

North Coast Land Conservancy is seeking a Tidepool Ambassador Program (TAP) Guide who is passionate about marine conservation and stewardship. The successful TAP Guide is an engaging environmental interpreter, eager to educate beachgoers about wildlife found in the tidepools, understands the ecology of the rocky intertidal habitat, can work a variable schedule, is comfortable working outdoors in all kinds of weather, and is a team player adept at working with staff and volunteers.

Our Story

In 1985 a group of people from communities throughout Oregon's North Coast assembled to consider a new way to approach conservation. They wanted to approach conservation cooperatively rather than confrontationally, to engage the whole community to do what was best for people, plants, and wildlife. By 1986 North Coast Land Conservancy had a name, an eight-member board of directors, and perky logo featuring a favorite wetland bird, the marsh wren.

One win-win, then another

NCLC's first opportunity to take action arose in 1991, when we successfully facilitated a land swap that conserved a 15-acre parcel of private timberland adjacent to Saddle Mountain State Park—a park known for its rare plant species. It was the first biodiversity-based conservation proposal that state and federal agencies involved in the negotiations had ever seen. That same year NCLC made its first acquisition of land in what would become a pattern of win-win transactions. The purchase of **Wahanna Marsh** in Seaside both conserved a saltmarsh and helped create a place for the children of Seaside to play baseball.

Industry-leading conservation

Since then, NCLC has conserved thousands of acres of land in Clatsop, Tillamook, and Lincoln counties, mainly by acquiring land outright or by acquiring conservation easements on private land. We have also helped transfer thousands of acres of land to public ownership.

NCLC's culture is built on a foundation of teamwork and entrepreneurial drive. While each staff member has clear responsibilities in fulfilling our mission, we promote, expect, and reward a small-business culture and work ethic where no task is above or below any individual.

Studies show that women and people of color are less likely to apply for jobs unless they believe they meet every qualification listed in a job description. NCLC values lived experience, and we are dedicated to embracing diversity and committed to building a team that represents our communities' backgrounds. If this role sounds exciting, we want to hear from you, even if you do not meet all of the listed qualifications!

Essential Duties

- Hike to and from tidepools at Short Sand Beach with materials and equipment each shift
- Navigate slippery and uneven terrain
- Wear uniform and nametag
- Set up signage, bird scopes, and distribute interpretive materials

- Provide quality environmental interpretation and stewardship messaging to the visiting public
- Collect data and metrics each shift
- Maintain equipment

Required Skills and Experience

- High school diploma or equivalent OR one season of environmental interpretation experience
- Excellent communication skills
- Demonstrated enthusiasm working with the public
- Experience working as a part of a team and with volunteers
- Have a valid drivers license
- Have reliable transportation to and from work site
- Ability to adapt to changing conditions on the fly
- Ability to perform tasks assigned by TAP Coordinator, and work well with volunteers.

Benefits and Pay

Compensation: Part-time, seasonal. \$20 per hour

Schedule: 25 dates from May through September 2025, see tentative schedule below.

On-site at Oswald West State Park; focused on negative tides and days with heaviest visitation (weekends and holidays), 3- 4 hours per shift.

Benefits: Temporary staff are not eligible for regular benefits, but will receive accrued sick time and paid holidays

Reports to: Marine Program Manager

North Coast Land Conservancy is an EEO employer. For more information about us, please visit NCLCtrust.org.

For consideration, please email NCLC with your resume, list of potential references and a cover letter with relevant experience attached and salary requirements to NCLC@nclctrust.org by April 20, 2025.

5/3 Training	11 - 1	7/12	8 - 11
5/12 - 5/13	Newport	7/13	8 - 11
5/17 Training	9:30 - 11:30	7/25	8 - 11
6/1	10 - 1	7/26	8 - 11
6/13	8:30 - 11:30	7/27	8:30 - 11:30
6/14	8:30 - 11:30	8/9	8 - 11
6/15	9 - 12	8/10	8 - 11
6/27	8 - 11	8/11	8:30 - 11:30
6/28	8:30 - 11:30	8/23	8 - 11
6/29	9 - 12	8/24	8 - 11
7/4	10 - 2	8/25	8 - 11
7/5	10 - 2	8/30	10 - 2
7/6	10 - 2	8/31	10 - 2
7/11	8 - 11	9/1	10 - 2